

POSITION DESCRIPTION

City of Monett

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JOB TITLE: Street Operator 3

DEPARTMENT: Street

SALARY RANGE: Payroll – Level 7

IMMEDIATE SUPERVISOR: Street Foreman/Public Works Superintendent

ESSENTIAL FUNCTIONS

I. Maintenance Activities 100% of Time

A. Operates heavy weight equipment and vehicles in the construction, repair and maintenance of City facilities.

B. May serve as lead man for a crew of equipment operators, laborers, and temporary employees as assigned.

C. Participates in the construction, repair, cleaning, and/or maintenance of City streets, grounds, parks, or other facilities.

D. Operates rubber tired excavators, asphalt distributor, street sweepers, backhoes, road graders, chip spreaders, road rollers, rubber tired loaders, dump trucks, snow plows, salt spreaders, asphalt patching units, pickup trucks, etc. to excavate, clean, resurface, construct or repair waterways, streets, alleys, recreational facilities, etc., as well as remove snow, dirt, asphalt, concrete, etc. from City streets, parks, right-of-ways, and grounds.

E. Operates sanitation trucks as needed.

F. Forms and finishes concrete on various public works projects.

G. Determines appropriate procedures or equipment to utilize.

H. Maintains simple records, logs, etc. as required.

I. Reads and applies various operating and procedural instructions.

J. Utilizes appropriate safety equipment and procedures.

- K. Performs related work as required.
- L. Services and makes minor repairs to assigned equipment.
- M. Maintains equipment/tools through proper care and maintenance.
- N. Performs duties of other comparable level positions as required.
- O. Directs the work of subordinate personnel and temporary or seasonal employees as required.
- P. Utilizes necessary equipment including hand and power tools such as shovels, picks, hammers, saws, jackhammers, etc.
- Q. Loads, unloads, and maneuvers a variety of materials and equipment such as cement bags, rebar, jackhammers, etc. as required.
- R. Performs effectively as a member of a team in carrying out the City's stated mission and philosophy.
- S. Performs the essential functions of the job without posing a direct threat to the health and safety of others.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying the position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor; subject to reasonable accommodations.

WORK ENVIRONMENT

- ◆ Average accessibility of all work sites required for the position.
- ◆ Extreme exposure to weather and temperature extremes.
- ◆ Average exposure to chemicals and fumes.
- ◆ Average exposure to heights.
- ◆ Above Average exposure to work safety hazards.
- ◆ Average amount of overtime/extended work hours required.
- ◆ Above Average exposure to loud noises.
- ◆ Average exposure to darkness.
- ◆ Average exposure to cramped spaces.

- ◆ Primarily outdoors with exposure to dust and pollen
- ◆ May be exposed to constant noise, fumes, and odors.
- ◆ May work in cramped spaces and conditions with poor lighting and ventilation.
- ◆ Susceptible to mechanical hazards associated with equipment and other safety hazards due to working in and around traffic.
- ◆ Subject to emergency call-in.

PHYSICAL EFFORT

- ◆ Normal physical mobility: movement from place to place on the job, considering distance and speed.
- ◆ Above Normal physical agility: ability to maneuver body while in place.
- ◆ Normal physical strength to handle routine materials and tools.
- ◆ Above Normal physical strength to handle 100 lb. objects, and pull up to 150 lbs, considering frequency.
- ◆ Normal dexterity of hands and fingers.
- ◆ Above Normal physical balance: ability to maintain balance and physical control.
- ◆ Above Normal coordination, including eye/hand, hand/foot, etc.
- ◆ Normal endurance.
- ◆ Performs bending, squatting, kneeling, climbing, twisting, crawling, and reaching both to ground level and overhead.
- ◆ Subject to working in awkward positions and periods of prolonged walking or standing.
- ◆ Must pass pre-employment drug testing and periodic drug testing as required.

KNOWLEDGE REQUIREMENTS

- ◆ Completed High School Diploma or equivalent.
- ◆ Possess a valid Missouri Commercial Driver's License, Class B with air brakes.
- ◆ Minimum of 36 months of experience in the operation of equipment involved in a variety of construction, maintenance, or repair projects; or 36 months of maintenance and/or construction work comparable to work completed in the Public Works Department.

- ◆ Principles, procedures, and equipment involved in the construction, maintenance, or repair of a variety of public roads, grounds, parks, or other facilities.
- ◆ Operate equipment such as backhoes, road graders, rubber tired excavators, etc., hand and power tools, and other vehicles in a manner consistent with safety principles.
- ◆ Ability to operate equipment with both standard or automatic transmission.
- ◆ Ability to deal effectively and courteously with associates and the general public.
- ◆ Ability to follow oral and written instructions.

MENTAL EFFORT

- ◆ Average concentration/intensity: prolonged mental effort with limited opportunity for breaks.
- ◆ Average memory, considering the amount and type of information.
- ◆ Average complexity of decision making.
- ◆ Average time pressure of decision making.
- ◆ Average analytical thinking.
- ◆ Average conceptual thinking.

COMMUNICATION

- ◆ Average verbal communication.
- ◆ Average written communication.
- ◆ Average non-verbal communication

SENSORY ABILITIES

- ◆ Normal ability to see.
- ◆ Normal ability to distinguish colors.
- ◆ Normal ability to hear.
- ◆ Normal ability to smell.
- ◆ Normal sense of touch