

City of Monett Salary/Compensation Plan
Effective for Fiscal Year 2016-2017

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (A) 1	21,259.43	21,803.01	22,346.60	22,890.18	23,433.77	23,977.35	24,520.94	25,184.93	25,728.52	26,272.10	26,816.86	27,360.44	27,904.03	28,446.44	28,990.03	29,533.61	30,078.37	30,621.95	31,165.53	31,709.12
Level (B) 2	21,942.12	22,503.24	23,064.37	23,626.65	24,187.77	24,748.89	25,431.59	25,992.71	26,554.99	27,116.12	27,678.41	28,240.69	28,801.81	29,362.94	29,925.22	30,486.34	31,047.46	31,609.75	32,170.87	32,731.99
Level (C) 3	23,217.50	23,813.69	24,408.72	25,125.31	25,719.16	26,314.18	26,909.21	27,505.39	28,100.41	28,695.44	29,289.28	29,885.47	30,480.50	31,075.52	31,670.54	32,266.73	32,860.58	33,455.60	34,051.79	34,646.81
Level (D) 4	24,053.33	24,670.57	25,408.21	26,025.43	26,642.67	27,259.90	27,877.13	28,494.37	29,111.60	29,727.66	30,346.06	30,963.30	31,580.52	32,197.76	32,814.99	33,432.22	34,048.29	34,665.51	35,282.75	35,899.98
Level (E) 5	25,618.63	26,274.43	26,929.08	27,584.89	28,239.52	28,895.33	29,549.98	30,204.61	30,859.25	31,515.07	32,169.70	32,825.51	33,480.15	34,135.96	34,790.60	35,446.41	36,101.04	36,755.69	37,410.32	38,064.95
Level (F) 6	26,771.26	27,456.29	28,141.33	28,827.53	29,511.40	30,197.60	30,882.63	31,568.84	32,253.87	32,938.90	33,625.11	34,310.14	34,995.18	35,681.37	36,366.41	37,051.43	37,736.47	38,421.51	39,106.55	39,791.59
Level (G) 7	27,895.84	28,611.27	29,325.53	30,040.95	30,755.22	31,471.81	32,187.24	32,901.49	33,616.92	34,331.18	35,046.61	35,760.87	36,476.30	37,191.54	37,906.78	38,622.02	39,337.26	40,052.50	40,767.74	41,482.98
Level (H) 8	29,924.06	30,690.92	31,456.61	32,223.47	32,990.34	33,756.03	34,521.73	35,288.59	36,055.46	36,822.32	37,589.19	38,356.05	39,122.92	39,889.78	40,656.65	41,423.51	42,190.38	42,957.24	43,724.11	44,490.97
Level (I) 9	32,927.21	33,774.74	34,622.27	35,469.79	36,316.15	37,162.51	38,008.87	38,855.23	39,701.59	40,547.95	41,394.31	42,240.67	43,087.03	43,933.39	44,779.75	45,626.11	46,472.47	47,318.83	48,165.19	49,011.55
Level (J) 10	34,047.12	34,923.87	35,800.62	36,677.36	37,554.11	38,430.86	39,307.61	40,184.36	41,061.11	41,937.86	42,814.61	43,691.36	44,568.11	45,444.86	46,321.61	47,198.36	48,075.11	48,951.86	49,828.61	50,705.36
Level (K) 11	35,759.70	36,680.88	37,845.20	38,766.37	39,687.54	40,608.71	41,529.88	42,451.05	43,372.22	44,293.39	45,214.56	46,135.73	47,056.90	47,978.07	48,899.24	49,820.41	50,741.58	51,662.75	52,583.92	53,505.09
Level (L) 12	42,159.97	43,244.81	44,329.65	45,414.49	46,499.33	47,584.17	48,668.01	49,752.85	50,837.69	51,922.53	53,007.37	54,092.21	55,177.05	56,261.89	57,346.73	58,431.57	59,516.41	60,601.25	61,686.09	62,770.93
Level (M) 13	46,999.63	48,210.71	49,663.78	50,876.03	52,088.28	53,299.37	54,510.45	55,721.54	56,932.62	58,143.71	59,354.79	60,565.88	61,776.96	62,988.05	64,199.13	65,410.22	66,621.30	67,832.39	69,043.47	70,254.56
Level (N) 14	52,807.22	54,164.43	55,522.81	56,880.02	58,239.56	59,598.77	60,957.98	62,317.19	63,676.40	65,035.61	66,394.82	67,754.03	69,113.24	70,472.45	71,831.66	73,190.87	74,550.08	75,909.29	77,268.50	78,627.71
Level (O) 15	60,548.34	62,350.94	63,912.72	65,473.34	67,033.96	68,594.58	70,155.20	71,715.82	73,276.44	74,837.06	76,397.68	77,958.30	79,518.92	81,079.54	82,640.16	84,200.78	85,761.40	87,322.02	88,882.64	90,443.26
Level (P) 16	71,633.97	73,479.81	75,328.00	77,173.85	79,020.87	80,867.89	82,714.91	84,561.93	86,408.94	88,255.97	90,102.99	91,950.01	93,797.02	95,644.05	97,491.07	99,338.08	101,185.10	103,032.12	104,879.14	106,726.16

Approved: 
 Mike Brownsberger, Mayor

March 31, 2016

City of Monett
 Payroll Entry and Ceiling Levels
 Fiscal Year April 1, 2016 thru March 31, 2017

<u>POSITION</u>	<u>MERIT ENTRY</u>	<u>MERIT CEILING</u>	<u>LEVEL</u>
CEMETERY MAINTENANCE PARK MAINTENANCE SANITATION OPERATOR 1	21,259.43	31,709.12	1 (A)
SANITATION OPERATOR 2	21,942.12	32,731.99	2 (B)
ANIMAL CONTROL OFFICER ASST. GREENSKEEPER GOLF MAINTENANCE SANITATION SENIOR OPERATOR	23,217.50	34,646.81	3 [C]
AIRPORT MAINTENANCE RECYCLE OPERATOR STREET OPERATOR I SANITATION FOREMAN	24,053.33	35,899.98	4 (D)
ADMINISTRATIVE ASSISTANT ASSISTANT MECHANIC BILLING CLERK COLLECTION CLERK COURT CLERK <i>Sanitation Foreman</i>	25,618.63	38,308.12	5 (E)
METER READER PARK FOREMAN SEWER OPERATOR STREET OPERATOR II WATER OPERATOR	26,771.26	40,034.73	6 (F)

<u>POSITION</u>	<u>MERIT ENTRY</u>	<u>MERIT CEILING</u>	<u>LEVEL</u>
ADMINISTRATIVE ASST. POLICE/COMMUNICATIONS APPRENTICE TREE TRIMMER ASST. EMERGENCY MANAGEMENT DIRECTOR CEMETERY FOREMAN COLLECTOR COMMUNICATIONS OFFICER FIREFIGHTER MECHANIC POLICE OFFICER SCHOOL RESOURCE OFFICER SEWER LAB DIRECTOR SEWER SENIOR OPERATOR STREET OPERATOR 3 WATER SENIOR OPERATOR	27,895.84	41,722.77	7 (G)
CODE ENFORCEMENT OFFICER FIRE INSPECTOR POLICE DETECTIVE POLICE NARCOTICS INVESTIGATOR PURCHASING AGENT SENIOR MECHANIC WATER LEADMAN	29,924.06	44,728.27	8 (H)
FIRE LIEUTENANT POLICE SERGEANT SENIOR METER READER/FIBER TECH	32,927.21	49,512.99	9 (I)
DEPUTY CITY CLERK / HUMAN RESOURCES	34,047.12	51,190.50	10 (J)
AIRPORT SUPERINTENDENT APPRENTICE LINEMAN ASST. SEWER CHIEF OPERATOR FIRE CAPTAIN GOLF COURSE SUPERINTENDENT JOURNEYMAN TREE TRIMMER POLICE LIEUTENANT	35,759.70	53,759.96	11 (K)

<u>POSITION</u>	<u>MERIT ENTRY</u>	<u>MERIT CEILING</u>	<u>LEVEL</u>
ASST. PUBLIC WORKS SUPERINTENDENT BUILDING & ZONING INSPECTOR CITY CLERK / TREASURER LINEMAN SEWER CHIEF OPERATOR WATER FOREMAN	42,159.97	63,239.37	12 (L)
EMERGENCY MANAGEMENT DIRECTOR FIRE CHIEF LINE CREW LEADER POLICE CHIEF	46,999.63	70,501.21	13 (M)
ELECTRIC FOREMAN PUBLIC WORKS SUPERINTENDENT	52,807.22	78,849.03	14 (N)
ASST. UTILITIES SUPERINTENDENT	60,548.34	90,459.53	15 (O)
UTILITIES SUPERINTENDENT	71,633.97	106,726.16	16 (P)

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (A) 1	21,259.43	21,803.01	22,346.60	22,890.18	23,433.77	23,977.35	24,520.94	25,184.93	25,728.52	26,272.10	26,816.86	27,360.44	27,904.03	28,446.44	28,990.03	29,533.61	30,078.37	30,621.95	31,165.53	31,709.12

Merit Entry Level 21,259.43
 Merit Ceiling Level 31,709.12
 Merit Range 10,449.69

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (B) 2	21,942.12	22,503.24	23,064.37	23,626.65	24,187.77	24,748.89	25,431.59	25,992.71	26,554.99	27,116.12	27,678.41	28,240.69	28,801.81	29,362.94	29,925.22	30,486.34	31,047.46	31,609.75	32,170.87	32,731.99

Merit Entry Level 21,942.12
 Merit Ceiling Level 32,731.99
 Merit Range 10,789.87

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (C) 3	23,217.50	23,813.69	24,408.72	25,125.31	25,719.16	26,314.18	26,909.21	27,505.39	28,100.41	28,695.44	29,289.28	29,885.47	30,480.50	31,075.52	31,670.54	32,266.73	32,860.58	33,455.60	34,051.79	34,646.81

Merit Entry Level 23,217.50
 Merit Ceiling Level 34,646.81
 Merit Range 11,429.31

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (D) 4	24,053.33	24,670.57	25,408.21	26,025.43	26,642.67	27,259.90	27,877.13	28,494.37	29,111.60	29,727.66	30,346.06	30,963.30	31,580.52	32,197.76	32,814.99	33,432.22	34,048.29	34,665.51	35,282.75	35,899.98

Merit Entry Level 24,053.33
 Merit Ceiling Level 35,899.98
 Merit Range 11,846.65

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
Level (E) 5	25,618.63	26,274.43	26,929.08	27,584.89	28,239.52	28,895.33	29,549.98	30,204.61	30,859.25	31,515.07	32,169.70	32,825.51	33,480.15	34,135.96	34,790.60	35,446.41	36,101.04	36,755.69	37,410.32	38,064.95	38,719.58

Merit Entry Level 25,618.63
 Merit Ceiling Level 38,308.12
 Merit Range 12,689.49

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level	(B) 2	21,942.12	22,503.24	23,064.37	23,626.65	24,187.77	24,748.89	25,431.59	25,992.71	26,554.99	27,116.12	27,678.41	28,240.69	28,801.81	29,362.94	29,925.22	30,486.34	31,047.46	31,609.75	32,170.87	32,731.99

Merit Entry Level 21,942.12
 Merit Ceiling Level 32,731.99
 Merit Range 10,789.87

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (B) 2	21,942.12	22,503.24	23,064.37	23,626.65	24,187.77	24,748.89	25,431.59	25,992.71	26,554.99	27,116.12	27,678.41	28,240.69	28,801.81	29,362.94	29,925.22	30,486.34	31,047.46	31,609.75	32,170.87	32,731.99

Merit Entry Level 21,942.12
 Merit Ceiling Level 32,731.99
 Merit Range 10,789.87

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (C) 3	23,217.50	23,813.69	24,408.72	25,125.31	25,719.16	26,314.18	26,909.21	27,505.39	28,100.41	28,695.44	29,289.28	29,885.47	30,480.50	31,075.52	31,670.54	32,266.73	32,860.58	33,455.60	34,051.79	34,646.81

Merit Entry Level 23,217.50
 Merit Ceiling Level 34,646.81
 Merit Range 11,429.31

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (D) 4	24,053.33	24,670.57	25,408.21	26,025.43	26,642.67	27,259.90	27,877.13	28,494.37	29,111.60	29,727.66	30,346.06	30,963.30	31,580.52	32,197.76	32,814.99	33,432.22	34,048.29	34,665.51	35,282.75	35,899.98

Merit Entry Level 24,053.33
 Merit Ceiling Level 35,899.98
 Merit Range 11,846.65

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (E) 5	25,618.63	26,274.43	26,929.08	27,584.89	28,239.52	28,895.33	29,549.98	30,204.61	30,859.25	31,515.07	32,169.70	32,825.51	33,480.15	34,135.96	34,790.60	35,446.41	36,101.04	36,755.69	37,410.32	38,065.12

Merit Entry Level 25,618.63
 Merit Ceiling Level 38,308.12
 Merit Range 12,689.49

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (C) 3	23,217.50	23,813.69	24,408.72	25,125.31	25,719.16	26,314.18	26,909.21	27,505.39	28,100.41	28,695.44	29,289.28	29,885.47	30,480.50	31,075.52	31,670.54	32,266.73	32,860.58	33,455.60	34,051.79	34,646.81

Merit Entry Level 23,217.50
 Merit Ceiling Level 34,646.81
 Merit Range 11,429.31

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (D) 4	24,053.33	24,670.57	25,408.21	26,025.43	26,642.67	27,259.90	27,877.13	28,494.37	29,111.60	29,727.66	30,346.06	30,963.30	31,580.52	32,197.76	32,814.99	33,432.22	34,048.29	34,665.51	35,282.75	35,899.98

Merit Entry Level 24,053.33
 Merit Ceiling Level 35,899.98
 Merit Range 11,846.65

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (E) 5	25,618.63	26,274.43	26,929.08	27,584.89	28,239.52	28,895.33	29,549.98	30,204.61	30,859.25	31,515.07	32,169.70	32,825.51	33,480.15	34,135.96	34,790.60	35,446.41	36,101.04	36,755.69	37,410.32	38,065.12

Merit Entry Level 25,618.63
 Merit Ceiling Level 38,308.12
 Merit Range 12,689.49

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (F) 6	26,771.26	27,456.29	28,141.33	28,827.53	29,511.40	30,197.60	30,882.63	31,568.84	32,253.87	32,938.90	33,625.11	34,310.14	34,995.18	35,681.37	36,366.41	37,293.43	37,978.47	38,664.66	39,348.53	40,034.73

Merit Entry Level 26,771.26
 Merit Ceiling Level 40,034.73
 Merit Range 13,263.47

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
Level (G) 7	27,895.84	28,611.27	29,325.53	30,040.95	30,755.22	31,471.81	32,187.24	32,901.49	33,616.92	34,331.18	35,046.61	35,760.87	36,476.30	37,191.73	37,907.16	38,622.59	39,338.02	40,053.45	40,768.88	41,484.31	42,199.74

Merit Entry Level 27,895.84
 Merit Ceiling Level 41,722.77
 Merit Range 13,826.93

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 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (H) 8	29,924.06	30,690.92	31,456.61	32,223.47	32,990.34	33,756.03	34,521.73	35,288.59	36,055.46	36,822.32	37,830.00	38,596.86	39,363.72	40,130.58	40,896.29	41,663.15	42,428.85	43,195.71	43,961.40	44,728.27

Merit Entry Level 29,924.06
 Merit Ceiling Level 44,728.27
 Merit Range 14,804.21

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 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

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Level (I) 9	32,927.21	33,774.74	34,622.27	35,469.79	36,316.15	37,405.65	38,253.17	39,101.87	39,949.40	40,796.92	41,643.28	42,490.80	43,338.33	44,187.02	45,034.54	45,882.07	46,728.42	47,575.95	48,423.47	49,512.99

Merit Entry Level 32,927.21
 Merit Ceiling Level 49,512.99
 Merit Range 16,585.78

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (J) 10	34,047.12	34,923.87	35,800.62	36,677.36	37,796.10	38,674.02	39,550.76	40,427.51	41,304.26	42,181.02	43,057.77	43,934.52	44,811.27	45,688.01	46,565.93	47,441.51	48,318.26	49,195.02	50,313.74	51,190.50

Merit Entry Level 34,047.20
 Merit Ceiling Level 51,190.50
 Merit Range 17,143.30

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 Payroll Level/Merit Step Matrix
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Level (K) 11	35,759.70	36,680.88	37,845.20	38,766.37	39,689.87	40,611.05	41,533.39	42,454.56	43,376.91	44,299.24	45,221.58	46,142.75	47,065.10	47,986.27	48,909.77	50,071.77	50,995.28	51,916.44	52,837.62	53,759.96

Merit Entry Level 35,759.70
 Merit Ceiling Level 53,759.96
 Merit Range 18,000.26

City of Monett
 Payroll Level/Merit Step Matrix
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	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (L) 12	42,159.97	43,244.81	44,327.30	45,412.14	46,496.96	47,579.46	48,664.29	49,989.93	51,073.60	52,157.26	53,242.08	54,325.75	55,409.41	56,494.25	57,577.91	58,661.58	59,746.40	60,830.07	62,155.71	63,239.37

Merit Entry Level 42,159.97
 Merit Ceiling Level 63,239.37
 Merit Range 21,079.40

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (M) 13	46,999.63	48,210.71	49,663.78	50,876.03	52,087.12	53,299.37	54,510.45	55,721.54	56,933.79	58,144.87	59,355.95	60,567.04	62,021.27	63,232.36	64,443.44	65,654.52	66,865.62	68,077.86	69,290.11	70,501.21

Merit Entry Level 46,999.63
 Merit Ceiling Level 70,501.21
 Merit Range 23,501.58

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (N) 14	52,807.22	54,164.43	55,522.81	56,880.02	58,239.56	59,596.77	60,955.14	62,553.17	63,912.72	65,269.93	66,628.30	67,985.51	69,343.89	70,701.10	72,059.48	73,416.68	74,775.06	76,133.44	77,490.65	78,849.03

Merit Entry Level 52,807.22
 Merit Ceiling Level 78,849.03
 Merit Range 26,041.81

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (O) 15	60,548.34	62,350.94	63,912.72	65,473.34	67,036.29	68,598.07	70,158.69	71,720.47	73,282.25	74,842.87	76,405.81	77,967.60	79,528.21	81,090.00	82,651.78	84,212.39	85,775.35	87,337.13	88,897.75	90,459.53

Merit Entry Level 60,548.34
 Merit Ceiling Level 90,459.53
 Merit Range 29,911.19

City of Monett
 Payroll Level/Merit Step Matrix
 Fiscal Year 2016-2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Level (P) 16	71,633.97	73,479.81	75,328.00	77,173.85	79,020.87	80,867.89	82,714.91	84,561.93	86,408.94	88,255.97	90,102.99	91,950.01	93,797.02	95,644.05	97,491.07	99,338.08	101,185.10	103,032.12	104,877.98	106,726.16

Merit Entry Level 71,633.97
 Merit Ceiling Level 106,726.16
 Merit Range 35,092.19